FREE PLANNING RESOURCE · NOVEMBER 2026

November Employer Updates Action Brief

Screen three current topics, assign an operational owner, and document the next step. Use organization-level planning information only; do not place employee, health, payroll, incident, account, or other personal information in this document.

Privacy boundary	Record a function or role, a non-sensitive action, and a target date. Keep case details and personal information in your organization's approved restricted systems.

Three topics to screen

01 Telehealth and HSA-compatible HDHPs

Confirm the plan year, governing plan terms, vendor arrangement, and current IRS guidance.

Suggested owner: Benefits / plan administrator

Read the related guidance

02 RxDC reporting coordination

Confirm the reporting owner, carrier or TPA commitments, data handoffs, submission evidence, and retained records.

Suggested owner: Benefits / finance / reporting owner

Read the related guidance

03 ACA Forms 1094-C and 1095-C

Confirm the responsible employer, data reconciliation owner, filing method, and current-year instructions.

Suggested owner: HR / benefits / payroll

Read the related guidance

Action tracker

Use this tracker for non-sensitive planning. "Confirm" is appropriate when applicability has not been established.

Topic	Applies?	Owner	Next action	Target date
Telehealth / HSA	Yes / No / Confirm	Function or role	Non-sensitive action	Date
RxDC	Yes / No / Confirm	Function or role	Non-sensitive action	Date
ACA reporting	Yes / No / Confirm	Function or role	Non-sensitive action	Date

Completion check

- Confirm whether each topic applies to the organization’s current plans, reporting duties, or operating model.
- Assign an accountable function or role; do not place employee or case names in this planner.
- Open the linked guidance and verify the official sources and reviewed date.
- Record the smallest next action, target date, and evidence location.
- Escalate legal, tax, privacy, plan, or filing conclusions to the appropriate reviewer.

Governance and limitations

Content owner	Lvl Haus Content & Editorial	**Reviewed**	November 16, 2026
Source standard	Primary authority and current official guidance	**Next review**	December 2026 or when a source changes
Correction route	hello@lvlhaus.com	**Scope**	Educational operational planning only

Educational and operational guidance only. This resource does not determine legal applicability, filing obligations, tax treatment, plan compliance, or professional conclusions. Confirm current primary sources and obtain appropriate review.